

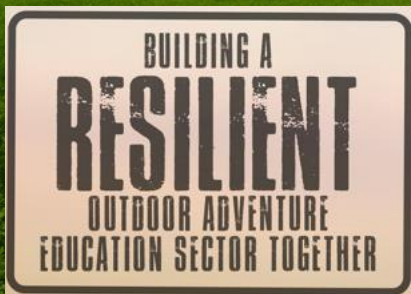
Welcome!

OAE SECTOR ENGAGEMENT LUNCH

HOSTED BY OAE COUNCIL

2ND NOVEMBER 2023

REPUBLIC POLYTECHNIC



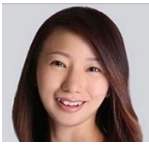
WELCOME!



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- 2022 World Café Data Report Back
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- Council's Workstreams and Progress Status (2023-24)
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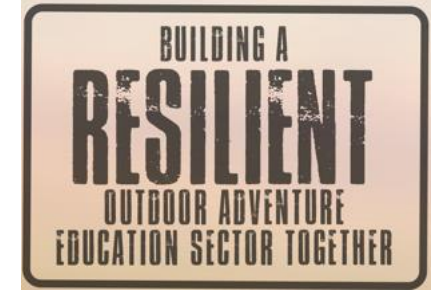
Composition of OAE Council – Co-Chairs and Members

3 Year Term: 1 Nov 2022 – 31 Oct 2025

Co-Chair (Government)	Co-Chair (Private)	Government Lead Agencies on OAE				
 David Chua CEO of National Youth Council, MCCY Ex-officio	 Dr. Tan Lai Yong Adjunct Associate Professor, College of Alice & Peter Tan, NUS	 Nicholas Conceicao Executive Director OBS, NYC, Ex-officio	 Ng Thian Choon Director of Operations, OBS, NYC, Ex-officio	 Krishnan Aravinthan Director PSOE, Student Development and Curriculum Division 2, MOE, Ex-officio	 Mohamed Sayadi Deputy Director PSOE (OE), Student Development and Curriculum Division 2, MOE, Ex-officio	 Lim How Chuen Clement Deputy Principal, Organisation Development and Secondary, Singapore Sports School
Private Sector Associations, Companies and Employees					Government Regulatory Bodies	
 Tony Tan Tuan Tiong OLAE Honorary President, Ex-officio	 Delane Lim Zi Xuan OLAE Honorary Secretary-General, Ex-officio	 Lye Yen Kai Managing Director, Pivotal Learning Pte Ltd	 Wee Ren Chai Ronald Independent Outdoor Educator	 Jean See Jinli Executive Secretary, National Instructors & Coaches Association	 Eddie Foo Deputy Director, ActiveSG North, SportSG	 Tan Chin Jiat Deputy Director of Investigation and Enforcement Department (Electrical and Mechanical Group), BCA
Safety Systems Expertise			Academic and Professional Development		Secretariat	
 Dr. Goh Yang Miang A/P and Director at Centre for Project & Facilities Management (Department of Built Environment, College of Design & Engineering), NUS	 Zishan Amir Managing Director of ZRG Adventures & Consulting Pte Ltd	 Mohammad Ridzuwan Ya'akop Senior Assistant Director, Capability Development, OBS	 A/P Eugene Chew Head, Sports & Physical Education Programme, S R Nathan School of Human Development, SUSS	 Lim Leng Er Deputy Director, School of Sports Health & Leisure, RP	 Edvan Loh Director, Learning & Sector Development, OBS	 Nuffazli Assistant Director, Sector Development, OBS

Note: Resource Panels (on needs basis) comprising medical, legal and technical experts may be called upon to support the Council's work.

OAE Council's Priorities



As an advisory body to MCCY, the Council priorities are:

- Establish and develop **national standards** for installation, operations, training and certification of most common OAE activities;
- Develop **Sector Skills Framework** for the professional development of OAE practitioners;
- **Promote adoption of and compliance** to the national standards and schemes by sector stakeholders; and
- Continue to **engage with the OAE community** and propose schemes, resources, pathways and other enabling structures to support growth and transformation of the sector

Long Term Outcomes



Two long-term outcomes

1. Self-regulated sector that is highly responsible in ensuring safe practices while being accountable to themselves, the sector and the consumers; and
2. Thriving sector that strives to be exemplary in professionalism, continuous development, and designing and delivering quality OAE programmes.

Achieved through

1. Improving trust and relationship (intra-sector and between sector and OAE Council)
2. Increasing awareness, understanding and knowledge of the future of the OAE sector
3. Increasing individuals' / organisations' collective responsibility for uplifting the sector

With the aim of building up

- Sharing of resources/ data/ incidents/ good practices
- Safety experts in the sector
- OAE leaders and advocates, driving high safety & quality
- Desire to contribute and co-create solutions
- Sectoral guidelines and support such as whistleblowing recruitment, risk framework, etc.
- New partnerships, adoption of technologies, cross industry collaborations and innovations
- Aspiration to uphold higher quality standards
- Continuous learning opportunities such as attachments, immersion programme, etc.
- Cross sharing of pedagogy and program delivery

Sector World Café Data confirms Council's Direction

Conducted during National OE Conference 2022, views were sought from approx. 250 members on 4 key areas: Safety & Quality Standards of Practice, Professional Development, Safety & Compliance and Sector Governance.

Pressing Concerns for the next 5-10 years	Actions / Strategies to promote thriving sector	Vision of a thriving OAE Sector	Strategies to achieve the vision
Majority related to capacity, competency, incident repercussion and safety standards	Suggestions for career development, skills quality, and sector promotion & building	Majority of the sector inputs are aligned to OAE Council's long term plans	The sector is on the path to transformational change
- Limited / under-qualified workforce (34%) - Repercussions from accident (17%) - Un-regulated / restrictive SOP (12%) - Limited space for programming (11%) - Absence of standards (6%)	- Educate parents & school leaders to increase support (20%) - Create recognition and build sustainable career (18%) - Upskill instructors to increase quality (16%) - Engage stakeholders & create community (15%) - Generate an agreed framework for safety (12%)	- Building collaborative OAE community through engagement & sharing of data (31%) - Strengthening quality of training for quality workforce (26%) - Recognising OAE as a viable career (7%) - Protecting interest of industry (4%)	- A governing body to maintain sector governance in safety and quality, and provide resourcing where required - Grow a community with a sharing culture for data, experiences and resource - Professionalise the sector through clear pathways and quality training

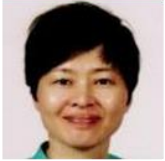
Credit: Lye Yen Kai and Dr Jasmine Low

3 Council Sub-Committees

- a. **Standards and Certification:** Design a holistic OAE standards adoption strategy through the establishment of OAE Standards documents, creation of a certification process and establishing a strong standards adoption support ecosystem.
- b. **Professional Development:** Design a comprehensive capability development roadmap for individuals and organisations in OAE sector including addressing remuneration challenges, establishing data-driven competency mapping and promoting right conditions for professional development in OAE.
- c. **Safety, Compliance and Promotion:** Institute an OAE sector-specific Risk Assessment & Management Systems and Incident Reporting System by improving risk management practices of all providers and establishing effective safety performance evaluation.

OAE Council Sub-Committee Composition

Sub-Committee: Standards and Certification Design a holistic OAE standards adoption strategy.				
				
Krishnan Aravinthan Co-lead	Delane Lim Co-lead	Lye Yen Kai	Ng Thian Choon	Tan Chin Jiat

Sub-Committee: Professional Development (People) Design a comprehensive capability development roadmap for individuals and organisations in OAE Sector.					
					
Nicholas Conceicao Co-lead	Lim Leng Er Co-lead	Ronald Wee	Jean See Jinli	A/P Eugene Chew	Clement Lim

Sub-Committee: Safety, Compliance and Promotion Institute an OAE sector-specific Safety Compliance Monitoring and Promotional Plan					
					
Eddie Foo Co-lead	Zishan Amir Co-lead	Tony Tan	Mohammad Ridzwan	Dr Goh Yang Miang	Mohamad Sayadi

Supported by:

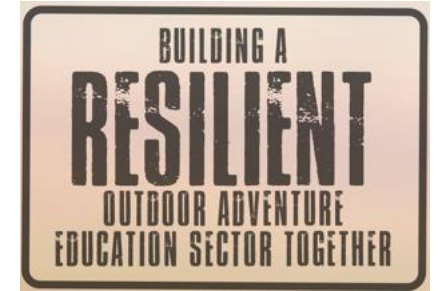
Resource Panels (on needs basis)

comprising medical, legal and technical activity experts with credible track records, may be involved in selected meetings to support the Council's work. See Annex A for a potential list.

Council Sub-Committees' Progress Status (2023-24)

Progress / Sub-comm	Standards and Certification	Professional Development	Safety, Compliance and Promotion
<i>Initiatives</i>	Develop Singapore Standards for OAE Activities	Commission Study to Review Professional Development and Selected Hygiene Factors in the Sector	Develop Safety Promotion Plans and Resources
<i>Completed or Implemented</i>	Safety Governance Framework (Mar '23)		Guide to Emergency Action Plans (EAP) (Dec '23)
<i>Development Stage</i>	Singapore Standard for OAE Activities (Dec '24)	Research Study (May '24)	Sectoral Data and Incident Reporting System (Apr '24)
<i>Planning Stage</i>	BizSAFE L3	Competency Pathway and Skills Framework (Q4 '24)	Resource website (Q1 '24)
<i>Concept Stage</i>		Develop partnerships with IHL/SSG/WSQ	- Advisories - Educational Resources - Website





Contact the OAE Council

We welcome questions, feedback and commitment to uplift the sector together.

- Contact the OAE Council at ***OAE_Council@mccy.gov.sg***. The email is managed by OAE Council Secretariat Team: Edvan Loh and Nuffazli.
- If you wish to reach out directly to the Co-Chairs of the OAE Council, you may do so via the following email addresses:
 - David Chua: ***David_Chua@nyc.gov.sg***
 - Dr. Tan Lai Yong: ***Drtanlaiyong@nus.edu.sg***

Small Table Discussions with Council Members

Opportunity to:

- Ask questions about the Council's work
- Give inputs to our sector transformation efforts
- Express concerns or needs
- Indicate support and commitment to co-create our future

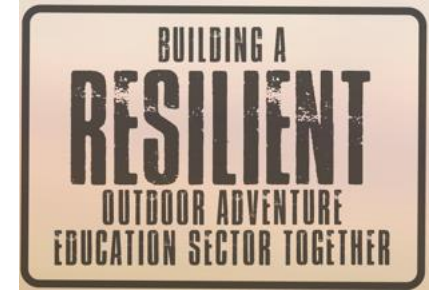
Feel free to move around to join other tables after every 20min.

OAE Council Co-chair's Closing Remarks

Dr Tan Lai Yong

Adjunct Associate Professor,
College of Alice & Peter Tan,
National University of Singapore





<https://go.gov.sg/oaengagement2023>

Thank You!
Look forward to more
engagements from
2024 onwards!

Share with us your feedback & what you
would you like for upcoming engagements